

Company Name: The Trauma Center at Justice Resource Institute (JRI)

Location: Brookline, Massachusetts (Metro Boston)

Approximate Salary: Commensurate with experience

Position Type: Full Time

Job Category: Executive Level Management, Trauma Psychology

Work Setting: Non-Profit

Required Experience: 5-10 years

Required Education: Licensed or license-eligible in MA in Psychology, Social Work or Psychiatry

The Trauma Center at Justice Resource Institute (TC-JRI) seeks a dynamic, visionary mental health leader for the position of Executive Director (ED).

The Trauma Center at JRI is pleased to announce a national search for an individual who is committed to innovation, collaboration, education, research, and clinical service to serve as Executive Director. With strong leadership from the ED, the Trauma Center plays an important role in advancing trauma-informed treatment, research, and education within JRI, the Commonwealth of Massachusetts and nationally. The Executive Director will build upon a strong foundation to envision and lead a program that serves as a national leader in the field of traumatic stress and build capacity to work more fully with diverse communities in the Boston area. The Trauma Center seeks an ED who can help to build and expand programming relating to development of innovative, culturally-informed approaches to care and reducing barriers to care among diverse, underserved communities. To be effective in this role, the successful candidate must have a strong background in clinical, counseling, or community psychology, psychiatry, social work, public health and / or related field with administrative / leadership, research, educational, and direct clinical experience in the area of traumatic stress. The ED must have a firm commitment to addressing the impact of trauma as it relates to social justice issues. Further, the ideal candidate should have familiarity with and represent the diverse communities served by JRI. A demonstrated track record of obtaining grant funding and / or fundraising and publication is essential. Experience with program development is preferred.

Position Summary

The Executive Director (ED) will provide overall leadership and management to ensure the Trauma Center's success in achieving its mission and programmatic and financial objectives. The ED will develop and guide the Trauma Center's strategic vision, will lead teams to meet goals to achieve that vision, and ensure continued growth of the center and integration of the TC with the larger JRI network of programs. The ED will provide overall direction for all functions, including the clinical, educational, administrative, and research divisions of the program. The ED will represent the Trauma Center to funders, collaborators and the community.

We seek an ED who has a demonstrated commitment to social justice and who will support a participatory governance model, engaging program staff in decision-making related to the overall direction and activities of the Center. We seek to maintain and continue to build a collaborative environment that fosters participation of all members of our community and that values the perspectives of professionals from multiple disciplines.

The ED will oversee all aspects of the Trauma Center's diverse range of programs, including:

- **Training and education:** supervision of the Training Director in regional and national training initiatives focused on dissemination of knowledge on traumatic stress, trauma-informed care, and best practices for the treatment of traumatic sequelae; assist TC leadership in recruitment and training of fellows in psychology and social work; support TC staff in pursuit of professional development and scholarship opportunities.

- Clinical services: supervision of the Clinical Director in clinical operations and management of budget for a community-based outpatient clinic, providing individual and family therapy as well as psychological evaluations to a diverse clientele presenting with complex clinical presentations secondary to exposure to trauma.
- Research and evaluation: supervision of the Research Director in management of grant budgets, operation of clinical research trials, research design, and funding proposals. Oversee TC internal evaluation of clinical services using an established quality improvement data tracking system.

Candidate Requirements:

- At least 5 years of administrative experience in a mental health setting.
- At least 8-10 years in a social justice programmatic setting.
- PhD in clinical, community, or counseling psychology, MD in child or adult psychiatry, degree in social work or related field preferred.
- Licensed or license-eligible in Massachusetts.
- A demonstrated track record of success with fundraising and / or obtaining foundation or federal grant funding.
- A firm and proven commitment to social justice.
- A leadership style that promotes a supportive and inclusive environment.

About the Trauma Center at JRI

Justice Resource Institute (JRI) is dedicated to identifying and addressing the most confounding social challenges that face individuals, families, and communities within our educational and human services systems. TC-JRI is a nationally-renowned 501(c)3 non-profit organization whose mission is to help individuals, families and communities that have been impacted by trauma and adversity to re-establish a sense of safety and predictability in the world. The Trauma Center provides state-of-the-art therapeutic care through our community-based outpatient clinic, conducts cutting edge research focused on delineating the impact of trauma and adversity on human development and evaluating innovative interventions for traumatic stress, and educates professionals through local and national training initiatives. While the Trauma Center addresses the full range of traumatic events, from accidents and disaster response to treatment of child abuse and domestic violence, the Center specializes in the complex behavioral and psychiatric response to exposure to chronic and repeated interpersonal victimization (e.g., abuse, assault, community violence), often occurring in families compromised by socioeconomic adversity, community violence, criminal activity, severe and persistent mental illness, and substance abuse. The Trauma Center currently oversees multiple grant initiatives supported by federal (SAMHSA, OVC, ACF), state (MOVA), and foundation funding to engage in training and technical assistance activities for child complex trauma and human trafficking, curriculum development on the neurobiology of sexual assault, research on innovative treatments for child complex trauma, and provision of clinical services for children, youth, and families impacted by adversity.

The Trauma Center is situated in the Metropolitan Boston area, a hub of innovation and home to dozens of colleges and universities, major hospitals, and a thriving biotechnical and life sciences community. Metro Boston offers a global community and access to museums, a world-class symphony, professional sports teams, and breathtaking natural environment. Boston is known for its top schools, eclectic restaurants, lively arts and music scene, and recreation opportunities in the surrounding beach and mountain communities.

The position offers competitive salary and benefits package.

Please send a curriculum vitae, sample publication(s), and cover letter to John Gatto at jgatto@jri.org. Three references may be requested later. Applications will be reviewed as received and will be accepted until the position is filled.